



VALUES AND PRINCIPLES (4 groups)

- Attendance – show up
- Open and honest communication
- Collaboration
- Inclusion
- Build capacity
- Staying focused – objectives
- Sharing information – easily accessible
- Resource and respect elderly
- Multi-cultural philosophy
- Broad definition of community
- Breakdown of racial segregation
- Community empowerment
- Strengthening family
- Embrace and respect diversity
- Engage education sector
- Work cooperatively
- Be honest
- Model the way
- Use data to inform our practice
- Partner and accountability
- Integrity
- Respect
- Ensure youth have a voice
- Empathy
- Love for self and others
- Modeling
- Trust
- Team work
- Unconditional acceptance
- Authentic service

NORMS

- Term “WE” is acceptable
- One mic one diva
- Active listening
- No negative comments
- Positive and appreciative
- Cell phones on vibrate
- Be patient with others
- Start and end on time